



Australia – Belarms Directors

Belarms Pty Ltd

amended 10 Sep 2010

Table of Contents

Composition of the Board of Directors.....	1
Election of Directors.....	1
Remuneration of Directors	1
Emma Hatfield – Director and Chairman appointed 2009.....	2
Peter Ranson – Director appointed 2009.....	3
Michael Wells – Director appointed 2010.....	4

Composition of the Board of Directors

The board of directors as of January 2010 is comprised of 3 directors.

Policy of the company is to keep the board at a compact size to enhance and simplify the decision making process, particularly as the board is required to meet by electronic means so as to permit for rapid response to events on behalf of the directors.

Election of Directors

The Board is elected at the Annual General Meeting of the shareholders of the company.

Directors form a board which is elected for a term of 3 years, exception for election of an interim member who completes the term of the member that is being replaced.

The Chairman of the Board of Board of Directors is also elected directly by the Annual General Meeting of the shareholders of the company. However, the Chairman has the right to select the Vice Chairman from among the board, and on an ad hoc basis as may be required.

Remuneration of Directors

Each member of a company within the Belarms Group of Companies is entitled to remuneration. Payment of a remuneration to a director is made up a director's fee and travel supplement. Generally, payment of fees begins in the year

Emma Hatfield – Director and Chairman appointed 2009



Position Held

Director and Chairman of the Board of Directors

Background

Australian Citizen

Bachelor of Engineering from Monash University, Australia

Experienced as an engineer in plant facility safety and detailed process design.

Engineering experience gained in Alberta Canada.

Speaks English, Chinese and Japanese

Peter Ranson – Director appointed 2009



Position Held

Director

Background

Australian Citizen

B.Sc.Hort.(London)

Research Scientist

- Agricultural Advisory Service Kent UK
- Department of Primary Industries Queensland Government
- Department of Agriculture Tasmanian Government
- Department of Agriculture and Stock Papua & New Guinea Government

Consultant

- Senior Consultant Agricultural Planning Associates Oxford UK for major Infrastructure Planning and Implementation Nigeria
- Manager Northern Nigeria Minster Agriculture Kano Nigeria

Director

E.D.G. Australia (export to Nigeria)

Other experience

- Lecturer in Horticulture University of Queensland
- Northern Territory Trade Development – “Nortrade” Chief Minister’s Department
- Marketing Consultant to “Keep it Cool” Ltd. industrial refrigeration manufacture. Darwin and Brisbane
- Economic Development Manager for Aboriginal Affairs Family Services, Queensland Govt.
- Queensland Chamber of Commerce –Senior Consultant International Trade

Michael Wells – Director appointed 2010



Position Held

Director

Background

Australian Citizen

Profession

Printer (retired)

Director

No other positions

Other experience

Owner operator of car rental business on the Gold Coast